## INDIAN INSTITUTE OF TECHNOLOGY PATNA

Bihta, Patna-801106



## **MINUTES**

## **BOARD OF GOVERNORS**

Meeting No. :

2017/24<sup>th</sup> BoG Meeting

Venue

Meeting Room

Outreach Centre IIT Kanpur

Sector-62, Noida (UP)

Date

23<sup>rd</sup> March, 2017

Time

11.00 AM to 1.30 PM

## INDIAN INSTITUTE OF TECHNOLOGY PATNA MINUTES OF THE 2017/24TH MEETING OF THE BOARD OF GOVERNORS

held on Thursday, the March 23, 2017 at 11.00 hrs in Outreach Centre IIT Kanpur, Section-62, Noida (UP)

## Those Present:

Shri Ajai Chowdhry Founder Member, HCL : Chairman

2. Prof. Pushpak Bhattacharyya Director, IIT Patna

Member

Prof. Ajav Chakrabarty 3. Former Vice-Chancellor, BIT Meshra Member

Prof. Amitabha Ghosh 4.

Member

Former Director, IIT Kharagpur

Prof. Sriman K. Bhattacharya 5. Former Director, CBRI Roorkee : Member

Professor, Civil Engineering, IIT Kharagpur

6. Dr. T. Mukherjee Former Dy. Managing Director, Tata Steel Member

Dr. Nalin Bharti 7. Associate Professor : Member

Department of Humanities & Social Sciences

Dr. Karali Patra 8.

: Member

Associate Professor Department of Mechanical Engineering

Shri Sanjay Kumar 9.

Officiating Registrar, IIT Patna

: Secretary

## Leave of absence:

- 1. Principal Secretary, Department of Science & Technology, Govt. of Bihar.
- 2. Principal Secretary, Department of Science & Technology, Govt. of Jharkhand.

#### **PROCEDURAL MATTERS**

BOG 2017.24.1	Opening	remarks	of	the	Chairman,	Board	of
BUG 2017.24.1	Governors	, IIT Patna					

The Chairman welcomed all the members present in the meeting. At the outset, he expressed concern that construction work with EIL-Kamaladitya is running behind schedule. He suggested that Director should follow up with the construction agency to speed up the work. Then, he called the meeting to order.

BOG 2017.24.2 To confirm the minutes of the 2016/23<sup>rd</sup> meeting of the Board of Governors held on 15.11.2016 in meeting room, Outreach Centre IIT Kanpur at Noida

The Minutes of the 2016/23<sup>rd</sup> meeting of the Board of Governors held on November 15, 2016 approved by the Chairman have been circulated to all the members and no comment was received from any of the members. Therefore, the Minutes of the 2016/23<sup>rd</sup> meeting of the Board of Governors held on November 15, 2016 were confirmed as such.

BOG 2017.24.3 Action taken report on the minute of 2015/20<sup>th</sup>, 2016/21<sup>st</sup>, 2016/22<sup>nd</sup>, 2016/23<sup>rd</sup> meetings of BoG held on 8.11.2015, 8.04.2016, 4.08.2016 and 15.11.2016, respectively

The statement showing the present position on the outstanding items of the Minutes of the previous 2015/20<sup>th</sup>, 2016/21<sup>st</sup>, 2016/22<sup>nd</sup> and 2016/23<sup>rd</sup> meetings of the Board of Governors held on 8.11.2015, 8.04.2016, 4.08.2016 and 15.11.2016, respectively are given below:

The box stating 'Current Status' appearing in the table below has now been updated. The observations and comments have been placed in *italics*.

Item No. 01	BOG 2015.20.16
Title in brief	To consider and approve Medical Insurance Scheme for the
(please see the agenda for details)	employees of the Institute
Action Taken	IIT Patna adopted finally the modality of IIT Guwahati and the details of expenses, insurance company etc. would be placed on the table. Since, IIT Patna was adopting the mediclaim insurance policy in line of IIT Guwahati, it would be explored if both IITs can take a combined policy, causing the premium to go down. For post-retirement medical scheme, IIT Kanpur was contacted, and according to them there are two options: either a retired person can opt for outdoor facility in Institute hospital/empaneled hospitals or Rs. 500/- will be given to him every month along with pension. Further, keeping in view the inadequate medical facilities in the new Institute, it was proposed that vaccination charges may be allowed at par with the empaneled hospital, i.e., Mahaveer Vatsalya Hospital who was having this facility. Some of the employees were already availing it.  The Board advised to bring a concrete plan of Mediclaim policy in the next meeting. It was also advised that empanelment of AIIMS Patna should be explored. For vaccination, the Board agreed to reimburse the amount at par with present empaneled hospital. The Board also considered and approved to adopt modality of IIT Kanpur for post-retirement medical scheme.  In the Registrars meeting of IITs held in IIT Guwahati, a committee was constituted comprising of Registrar, IIT Indore (Convener), Registrar, IIT Patna, Registrar, IIT Kanpur and Registrar, IIT Madras to explore a combined medical insurance policy of all the IITs. In the meantime, it was also observed in the 154 <sup>th</sup> meeting of IITs Directors that IIT Madras has already worked out a common medical insurance scheme and successfully implemented it for its employees so far as hospitalization and critical care besides routine check, lab tests etc. are concerned. IIT Madras model may be explored by the committee of Registrars constituted to work out a

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	common medical insurance scheme across IITs and submit their report after consulting other schemes/models followed by the rest of IITs.  For empanelment of AIIMS, steps are being taken by Institute Medical Committee which will be reported in next Board meeting.  The Board advised to come up with a concrete plan in next meeting according to the directives given in the 154 <sup>th</sup> Directors meeting.
Current Status	Before floating "Expression of Interest for Medical Insurance Policy", complete employee data collection is necessary, which is in its final stages.  As per approval of the Board, for post-retirement medical scheme, an office order no. 111 dated 23.12.2016 has been circulated.  For empanelment of AIIMS, the matter has been discussed with Institute Medical Committee. It was suggested that AIIMS being a Central Government Medical Institute, empanelment is not required. Total expenses on medical expenditure at AIIMS are reimbursable.  The Board noted the status as above and suggested to publish the EoI at the earliest.

Restricted from viewing as per directives of IIT Council

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BOG 2016.21.14
To consider and approve Recruitment Rule and Promotion
Policy for staff of the Institute
<ul> <li>Dr. Mohd. Kaleem Khan, Associate Dean (Administration) made a detailed presentation on Recruitment Rule and Promotion Policy (RR&amp;PP) for the staff of the Institute. The Board considered and discussed the RR &amp; PP proposal. Following were suggested:</li> <li>1. Post Sanctioning Committee should be replaced with Post Recommending Committee.</li> <li>2. The term "Contract" should be reviewed (as per labour law, contract of more than 89 days cannot be terminated). The termination clause should be re-looked at and legally vetted.</li> <li>3. Quota of 10% for Group C should be reviewed from legal point of view.</li> <li>4. After six years, a candidate has to fill-up a self-assessment form with application. The template of the self-assessment form should be attached with the proposal.</li> <li>5. Most importantly, all legal angles should be cleared, and the proposal document should be thoroughly legally vetted by legal experts.</li> <li>Dr. Mohd. Kaleem Khan, Associate Dean (Administration) presented a revised and vetted document of RR&amp;PP incorporating all the suggestions made by the Board in its last meeting. The revised proposal of RR&amp;PP was discussed at length and it was further suggested by the Board that document should be revised in terms of the recommendations of 7<sup>th</sup> CPC since the notification has already been published in the Gazette and order in this regard would be forthcoming. It was also suggested by the Board to create a general promotional ladder for all cadres with two promotional moves like the MACP scheme of the Government.</li> <li>The Board further raised a question whether a person appointed on contract basis through a proper government procedure against a permanent post with Grade Pay, getting increments every year and availing benefits equal equal to those of a permanent employee can be terminated after 3 years. The Board was not comfortable on this issue.</li> <li>With the above observation, the Board suggested to bring a revised RR&amp;PP document in the next Board meeting taking care of</li></ul>
The preliminary legal opinion of the lawyer has been received and discussed with RR&PP committee. The lawyer has been requested to send the final opinion so that the RR&PP draft can be revised accordingly. After implementation of 7 <sup>th</sup> CPC, the revised document will be placed first to Finance Committee for recommendation and then to the Board for approval.  The Board noted the status as above and suggested to bring the finalized RR&PP document when the recommendation of 7 <sup>th</sup> CPC will be accepted by IIT Council and communicated to the Institute.

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Item No. 4	BOG 2016.21.27 (ii)
Title in brief (please see the agenda for details)	To consider and approve petrol reimbursement to all service personnel (like CC staff and IWD staff)
Action Taken	The process of devising modality after consulting of older IITs is going on and it will be placed before the Board in the next meeting.  The Board advised to come up with a concrete plan in the next meeting. One member pointed out that the situation of an employee getting (i) Travelling Allowance as per their entitlement which is from Rs. 600/- to Rs. 3,200/- plus DA and also (ii) bus service hired by the Institute by paying the Institute a token amount (Rs 250 only), is not correct. The Board suggested to bring detailed report on the matter in the next meeting. However, the Institute can have bus services for students surely.
Current Status	Institute has hired one SUMO for IWD. This is being used for IWD personnel. The same vehicle can also be used by all service personnel as per requirement.  A report on the situation of whether employees are getting Travelling Allowance and also using the bus service is given below (desired by BoG):  1. The Buses are mainly for the students. Considering the distant location of Hostels within campus particularly Girls' Hostel, it is necessary to run the buses. Employees do use this facility sparingly, but they pay a token amount monthly for availing this service.  2. Most of the employees stay on campus and they hardly use the Institute transport services for attending Office.  3. Bus service is also used by residents of campus for visiting Patna due to Medical and other urgencies, but rarely.  4. The present service should be there until we have good public transport connectivity up to campus from Patna.  The Board noted and approved it.

Item No. 5	BOG 2016.21.27 (iv)					
Title in brief (please see the agenda for details)	To consider and approve disposal of old laptop/desktop computers					
Action Taken	The process of framing modality for the disposal of old laptop/desktop is still going on and will be placed in the next BoG meeting.  The Board suggested to consider a quick plan to dispose of these old laptop/desktop either by auction or by buy back option.					
Current	Old laptop/desktop computers are being disposed of by buy back policy.					
Status	The Board noted and approved it.					

Item No. 6	BOG 2016.22.4
Title in brief (please see the agenda for details)	To consider and approve the recommendation made by Building & Works Committee (BWC) in its 2016/24 <sup>th</sup> and 2016/25 <sup>th</sup> meetings held on 1.06.2016 and 29.07.2016, respectively
Action Taken	The Board considered and approved the recommendation made by the BWC in its 2016/24 <sup>th</sup> and 2016/25 <sup>th</sup> meetings on all items for its future compliance, except the following items with these observations:  1. BWC 2016.24.4 "To consider and discuss construction of urgent works like cycle stand, shed for car parking, scooter parking, open air theater, fire ring, car and cycle parking in academic area etc."  The Board turned down the recommendation of price negotiation with EIL for increasing the scope of work beyond that advertised. These small value urgent works may be taken up through open tender

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<ul><li>by IIT Patna by engaging contractor following Gol norms.</li><li>2. BWC 2016.25.6 "To consider and discuss proposed new construction along with tentative cost".</li></ul>
a. Area of library was observed to be small. It was advised to plan and construct the original State-of-Art Library. It was also advised to construct/plan those infrastructure for which money may not be available in future. The Institute may add new Academic Buildings in due course in the future.
b. Construction of single bed/two bed/three bed rooms for Girls' hostel has been discussed and it was decided to construct single as well as two bed rooms in proportion to the number of girl students in various years.
c. The estimate of Auditorium was discussed, and it was advised to review the same along with its capacity.
d. The Board advised to empanel/hire one Architect to assist the Institute in the finalization of design and concept of buildings.
e. It was also advised that all the above suggested modifications would be shown to Prof. S. K. Bhattacharyya and then the final plan be approved by circulating to all the Board members. Prof. Bhattacharyya has also been requested by the Board to be associated with the construction activities of IIT Patna as per his convenience. He was kind enough to accept it.
<ol> <li>BWC 2016.25.6 "To consider and discuss methodology of including engagement of Government agencies for execution of new proposed works".</li> </ol>
The Board approved engagement of Government agencies for entrusting the work on deposit basis from concept to commissioning through tendering as per Gol norms for residential area as well as academic area in separate packages.
All the above observations given by the Board on the recommendation of BWC were taken care of by the IWD team. A separate agenda for these items were discussed in 2016/26 <sup>th</sup> BWC meeting held on 3.11.2016 which is placed at agenda item no. "BOG 2016.23.4".
The Board noted and suggested to correct the point no. 2 as suggested by Prof. S. K. Bhattacharyya. The Board discussed the rest of the matter at agenda item no. "BOG 2016.2.4".
The comment of Prof. S. K. Bhattacharyya has been incorporated in the minutes. He had mentioned that uniformity in design and form of the upcoming buildings should be maintained for better maintenance and harmony. The above suggestion has been communicated to IWD and BWC for necessary action.  The Board noted it.

Item No. 7	BOG 2016.23.4						
Title in brief (please see the agenda for details)	To consider and approve the recommendation made by Building & Works Committee (BWC) in its 2016/26 <sup>th</sup> meeting held on 3.11.2016						
Action Taken	Work of Rs. 237.66 Crore was given to CPWD on deposit basis and in this regard an MoU had been signed on 08.12.2016.  For the remaining work (second part of Phase-II), IIT Patna had already decided that it will be given to PSUs through open competition. The approval for the same had been taken from BoG in its 2016/23 <sup>rd</sup> meeting.  However, MHRD wants all IITs to carry out their projects through CPWD						

as discussed in various review meetings. This will help Ministry to review the construction of IITs easily by arranging regular meetings with IITs Directors and CPWD Director General. Further, MHRD vide letter no. F32-43/2016-TS.I dated 28.02.2017 had issued directions to IITs and to CPWD regarding methodology for award of work and its monitoring. Executive Engineer (Civil) will give a presentation in this regard.

In view of the above, IIT Patna wants to give the remaining work of Phase II that is worth Rs 258.52 crores to CPWD by amending the MoU.

Mr. Devanand Jha, Executive Engineer (Civil) gave a presentation on the ongoing construction and the construction planned. The Board appreciated the presentation and gave suggestions as follows:

- 1. The Board was not satisfied with the pace of work by ElL-Kamaladitya and advised that payment to ElL-Kamaladitya should be linked with the delivery of work. If required, necessary amendments allowing work completion linked payment should be made in the agreement/MoU signed with the construction agency.
- 2. One Board member also pointed out the security and safety measures must be followed by the construction agency. Being the Principal Employer, it is the responsibility of the Institute to look after the security and safety of the workers on site.

The Board also considered and approved awarding remaining work to CPWD by amending the agreement/MoU signed with CPWD on 08.12.2016. The Board suggested that the modality of getting good contractor should be discussed in the next meeting with Ministry and CPWD. It was also emphasized that MoU should be amended in such a way that the control on the contract is with IIT Patna, and the payment is linked with delivery.

The Board considered and approved as above.

Item No. 8	BOG 2016.23.5
Title in brief (please see the agenda for details)	To consider and approve the recommendation made by Senate in its $2016/17^{th}$ meeting held on $16.09.2016$
Action Taken	All recommendations made by Senate in its 2016/16 <sup>th</sup> meeting held on 28.07.2016 were noted and approved by the Board.

Item No. 9	BOG 2016.23.6
Title in brief (please see the agenda for details)	To consider and discuss the draft Separate Audit Report (SAR) received from CAG for the Financial Year 2015-16
Action ⊤aken	The draft SAR received from CAG was placed before the Board in its last meeting. It was suggested that the final SAR when received must be circulated amongst Board members to take immediate email approval.  As per suggestion of the Board, the Final SAR was circulated among the Board members through email for their perusal. A copy of Final SAR was also placed for perusal of the Board.  The Board noted it.

Item No. 10	BOO	3 2016.23.7				
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Action Taken	The Board considered and appreciated the presentation with the
	suggestion that the department should explore stronger linkages with
	industry. The Board also advised that action taken on suggestions made by the Board should be reported in successive Board meetings. Accordingly, a compliance report was made to the Board.
	The Board was satisfied with the compliance report.

Item No. 11	BOG 2016.23.8
Title in brief (please see the agenda for details)	To consider and approve norms regarding Professional Development Allowance (PDA)
Action Taken	The Board considered and discussed the matter in detail. It was suggested by the Board that the Institute should wait till the recommendation of 7 <sup>th</sup> Pay Commission and allow use of PDA on accumulation basis with a capping of Rs. 2 Lakh till 2 <sup>nd</sup> year and 3 Lakh in the 3 <sup>rd</sup> year.  The Board noted the status as above.

Item No. 12	BOG 2016.23.9
Title in brief (please see the agenda for details)	To consider and approve holidays list for the calendar year 2017
Action Taken	As per approval of the Board, the list of holidays for Calendar Year 2017 has been circulated vide Office Order no. IITP/ADM/Holidays/2016 dated December 14, 2016.
	The Board noted it.

## Restricted from viewing as per directives of IIT Council

Item No. 14	BOG 2016.23.12
Title in brief (please see the agenda for details)	To consider and approve hiring of flats for guest house
Action Taken	10 flats have been hired near Saguna More, Patna. It will be used for guest house as well as to accommodate newly recruited faculty members and staff.  The Board noted it.

## Restricted from viewing as per directives of IIT Council

# Restricted from viewing as per directives of IIT Council

Item No. 16	BOG 2016.23.23 (ii)
Title in brief (please see the agenda for details)	To consider and suggest regarding giving increment to Dr. Chiranjit Sarkar after re-joining the Institute
Action Taken	The decision of the Board has been implemented.  The Board noted it.

Item No. 17	BOG 2016.23.23 (iii)
Title in brief (please see the agenda for details)	To consider and approve constitution of selection committee for the post of Registrar and date of presentation and interview
Action Taken	As per approval of the Board, the selection committee met on 2 <sup>nd</sup> & 3 <sup>rd</sup> December 2016 and the Chairman, Board of Governors has approved the proceedings subsequently. Offer of appointment was given to the selected candidate Mr. Vishwa Ranjan, CAO, IIM Luknow. However, he did not accept the offer citing personal reasons. Now, the offer of appointment has been sent to the 1 <sup>st</sup> waitlisted candidate, Dr. Asheesh Kumaar, Joint Registrar, IIIT Allahabad. He has accepted the offered position.  The Board noted the status as above and approved it.

Item No. 18	BOG 2016.23.23 (iv)
Title in brief (please see the agenda for details)	To consider and approve grant of non-productivity linked bonus (ad-hoc) to employees of the Institute for FY 2015-16 and arrear of FY 2014-15

Action Taken	As per approval of the Board, non-productivity linked bonus (ad-hoc) has been given to employees of the Institute for FY 2015-16 and arrear of FY 2014-15.
	The Board noted it.

#### AGENDA FOR DISCUSSION & ACTION

	To consider and approve the recommendation made
	by Finance Committee (FC) in its 2017/18th meeting to
	be held on 23.03.2017

The 2017/18<sup>th</sup> meeting of Finance Committee (FC) was held on 23.03.2017 at 10.00 am in the meeting room, Outreach Centre, IIT Kanpur, Noida. A copy of agenda was placed on table for consideration and approval of the Board. The Board considered and discussed each items one by one and approved the recommendations made by the Finance Committee.

The Board considered and approved the recommendations made by Finance Committee in its 2017/18<sup>th</sup> meeting held on 23.03.2017.

BOG 2017.24.5	To consider and approve the recommendation made by
	Senate in its 2017/18 <sup>th</sup> meeting held on 08.03.2017

The 2017/18<sup>th</sup> meeting of Senate held on 08.03.2017 in the Senate Hall of IIT Patna. The Board has approved the recommendations of the Senate.

The Board considered and approved the recommendations made by Senate in its 2017/18<sup>th</sup> meeting held on 08.03.2017.

BOG 2017.24.6	To consider and accept the report of transaction
	audit received from CAG for the Financial Year 2015-
	16

Transaction audit report for the FY 2015-16 was placed before the Board. The Board considered and discussed the matter at length. Director briefed the Board on the observations made by the CAG. The Board accepted with the suggestion that Institute should prepare its own Audit Manual and also Internal Audit Section should be strengthened.

The Board considered and accepted the transaction audit report for FY 2015-16.

BOG 2017.24.7	To consider and approve setting up the "Centre for	-
!	Endangered Languages Studies (CELS)"	

In the 18<sup>th</sup> Senate meeting held on 8.3.2017, *the "Centre for Endangered Languages Studies (CELS)"* has been recommended to be set up. An MA course in Linguistics will also be floated under the umbrella of the Centre. Degree of this MA course will be awarded from Department of Humanities and Social Sciences. Details of courses is attached as annexure Senate agenda.

The Board considered and approved setting up a specialized "Centre for Endangered Languages Studies (CELS)". As for starting the MA course in Linguistics, the Board advised collecting more information from other IITs.

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BOG 2017.24.8 To consider and discuss ERP progress

Implementation of ERP at IIT Patna is under process. A progress report on ERP was given by the Director.

The Board considered, discussed and approved the ERP progress.

BOG 2017.24.9 To consider and approve change in nomenclature of PS to Director and PS to Registrar to Senior Superintendent in the same grade pay

The Board considered and approved change in nomenclature of "PS to Director" and "PS to Registrar" to "Senior Superintendent" in the same pay scale with same grade pay. This is to ensure flexibility of job assignment. It was also advised that a Junior/Senior Superintendent can be given the responsibility of PS as per availability and requirement of the Institute.

The Board considered and approved change in nomenclature of "PS to Director" and "PS to Registrar" to "Senior Superintendent" in the same pay scale with same grade pay.

BOG 2017.24.10 To consider and approve setting up of Continuing Education Program (CEP)

The matter was discussed in detail.

It was decided to run Continuing Education Program (CEP) related to Indian Railways Institute of Mechanical & Electrical Engineering (IRIMEE) in the summer. Details are placed as annexure pages from AP-47 to AP-54. It would be coordinated by the respective department with Professor In-charge (CEP) under Associate Dean Resources. The certificate would be issued by the CEP cell. It was suggested that Continuing Education Program might be floated and run in holidays or weekends or during summer and winter vacation. A general CEP framework will be put in place.

The Board considered and approved setting up of Continuing Education Program.

BOG 2017.24.11 To consider and discuss making uniform contract periods for all non-faculty positions

IIT Patna recruits non-faculty positions initially on 03 year contract period, but in one advertisement in 2013, the recruitment was done on 05 years of initial contract period. There is a need for rectification of this anomaly among the non-faculty employees.

It was suggested by the Board that Institute can review and confirm an employee before the completion of contract period, whose performance is found to be excellent in consistency with APARs.

On a related note, Board advised not to advertise regular positions as "contract" appointments. Instead, probation period may be used, which can be



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extended as necessary. This measure will attract more and higher quality applications.

The Board considered and advised as above.

## Restricted from viewing as per directives of IIT Council

BOG.2017.24.13	To	consider	matters	pertaining	to	school	on	the
	can	npus of the	e institute	3				

IIT Council in its 50<sup>th</sup> meeting had decided that:

"The council advised all IITs to go for setting up of Kendriya Vidyalays in their Campuses and not for setting up private schools. However, the final decision in this matter may be taken by the BoG concerned."

Accordingly, the school matter was discussed in BOG meeting. The Board observed that it is impossible to conduct the affairs of the Institute without basic facilities like School and Hospital being in the campus. While shifting the institute to its permanent campus in July 2015, it was imperative that a school was present on the campus. The private school had to be opened in acute urgency, since opening of KV was not materializing then due to long queue and other procedural delays.

The Private School in the IIT Patna campus – Foundation Academy – was selected by a proper process and was subsequently approved by the Board. In previous communications to the MHRD, the whole proceeding of school selection was sent to the Ministry.

The Board advised **continuation of the school until the locking period** with IIT Patna, which has the duration of 05 years. After the locking period, the situation may be reviewed.

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IIT Patna meanwhile is continuously keeping up its effort to bring KV on the campus. In this connection, Director is meeting with the Mr. Santosh Kumar Mall, Commissioner KVS on 24.03.2017, for expediting the opening of KV in IHL mode. Accordingly, the institute will start creating infrastructure like accommodation for teacher and staff of the KV, and also budget for their salary and overhead to KV etc.

The Board considered and advised that School is very important for the campus fraternity and also it is one of the important factor which attract better faculty members and staff to the Institute. The Board also suggested that like older IITs, IIT Patna should run more than one school inside the campus as per availability of infrastructure in future. In conclusion, the Board has given its definite approval to have a private school inside the campus as well as also to open a Kendriya Vidyalaya as per guidelines from KVS.

The Board considered and discussed the matter pertaining the opening of school and advised as above.

BOG.2017.24.14 To consider and approve Engagement of IIT Patna with other IITs in research collaboration

Since IIT Patna is a young and growing institute, it off and on needs help from other IITs, especially the established ones. In this context, approval of the Board was sought for the institute for proactively connecting with potential partners and nurturing the existing linkages. This would involve sharing knowledge, manpower, skill and finances, as the situation demands. For example, CBE, Chem, CEE, MSE and Physics Departments would get samples tested and experiments done at older IITs facilities with appropriate payments as needed; similarly the Natural Language Processing and Machine Learning group of CSE Dept., IIT Patna engages very actively with the corresponding group of CSE Dept., IIT Bombay and would use tools and resources and manpower there as per need and with necessary finances being involved.

The Board considered and approved Engagement of IIT Patna with other IITs in research collaboration as discussed above.

	BOG.2017.24.15	To consider and advise on matters pertaining to
	•	selection, confirmation, sabbatical etc. of employees
1		who are litigant, charge-sheeted or are in similar
-		situation

The Director apprised the Board that there are some issues in which the matters are litigant or person concerned are charge-sheeted or are in similar situation whose selection/confirmation process or grant of sabbatical leave pertain. The Board considered and discussed the issue at length and advised that the selection, confirmation, sabbatical etc. of such persons should be kept on hold till the pendency of the matter.

The Board considered, discussed and advised as above.

BOG.2017.24.16 To consider a presentation by Head, Department of



1	Humanities	and	Social	Sciences	for	the	vision	and	
	mission of th	re de	partmei	nt					

As per decision of the BOARD in its meeting 2015/18<sup>th</sup>, one department would give presentation in every meeting for the vision, plan and development of the department. This time Head, Department of Humanities and Social Sciences gave a presentation.

The Board considered and appreciated the presentation.

	BOG 2017.24.17	To	consider	and	advise	giving	Leave	Salary	and
1		Pen	sion Cont	ributi	on to the	e newly	recruit	ed emplo	yees
		con	ning on lie	n froi	n other	organiz	ation		

The matter was discussed and it was suggested that the issue should be considered in light of Ministry letter "Mobility of faculty and non-faculty personnel to the newly established Central Educational Institutions (CEIs)/Scientific Institutions". Finance Committee approved giving Leave Salary and Pension Contribution to the newly recruited employees coming on lien from other organizations. However, this leave salary and pension contribution has to be returned to the Institute on confirmation or absorption in the post. The recruited person has also to accept the new pension scheme.

The Board considered and approved the recommendation of Finance Committee on above issue of giving Leave Salary and Pension Contribution to the newly recruited employees coming on lien from other institutions.

#### **AGENDA FOR INFORMATION AND REPORTING**

BOG 2017.24.18	To report compliance with Statutory matters
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The Board noted it.

BOG 2017.24.19	To report about	selection of	f faculty	positions	in
	different departme	ents			

The Board noted and approved it.

BOG 2017.24.20	To	report	about	service	confirmation	of	faculty
	me	mbers					

The Board noted and approved it.

	BOG 2017.24.21	To report ab	out sele	ection of non	-faculty po	sitions like
1		Registrar, 1	Deputy	Registrar,	Assistant	Registrar,
		Superintend	ing $E$	ngineering,	Senior	Technical
		Superintend	ent, Jun	iior Technic	al Superinte	endent etc.

The Board noted and approved it.



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BOG 2017.24.22	To report about Institute song
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The Board noted with appreciation and approved it. However, one of the members suggested to reduce the time of the song. The institute song will be sung on the Independence Day, Republic Day, Convocation Ceremony, Foundation Day Ceremony and at any inaugural function of significant events like conferences, workshops, sports events, socio-cultural programs and so on, where external participation in involved. The appropriate place for the song is at the start of the program, immediately after the lighting of lamp.

BOG 2017.24.23	To report signing of MoU between National Informatics				
	Centre and Indian Institute of Technology Patna for				
	collaboration on Research & Development				

The Board noted and approved it.

BOG 2017.24.24	To report appointment of Mr. Gaurav Dewan as Adjunct
	Faculty in Department of Civil and Environmental
	Engineering

The Board noted and approved it.

BOG 2017.24.25	To report student strength of IIT Patna
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The Board noted it.

BOG 2017.24.26	To	report	the	status	of	joining/leaving	of	faculty	
	me	members & staff in the Institute							

The Board noted it.

BOG 2017.24.27	To report the status of sponsored Research Projects					
approved by various sponsoring agencies						

The Board noted it.

BOG 2017.24.28	To	To report about		National	and	International	
	conferences/seminars			attended	by	the	faculty
	men	nbers					

The Board noted it.

### **OTHERS**

BOG 2017.24.29	Any other item with the permission of the Chair			
(i)	To consider and approve sanction of an additional Physical Training Instructor (PTI) and an Assistant Registrar (Legal)			
	The Director requested to the Board to approve an additional post of PTI and Assistant Registrar (Legal) in principle, so that recruitment process could be initiated. The additional post of PTI (preferably female) is needed keeping in view the increase of female students in the Institute. Similarly, an Assistant Registrar			

(Legal) is required to handle the legal issues. He also mentioned that a detailed man power planning will be presented in the next Board meeting as per the increased ratio of Student:Faculty:Staff i.e. 10:1.:1.1 for approval of the Board.

The Board considered and approved an additional post of PTI and Assistant Registrar (Legal).

## Restricted from viewing as per directives of IIT Council

As there were no other items for discussion, the meeting ended with a vote of thanks to the Chair.

(Sanjay Kumar) Secretary, Board of Governors

Officiating Registrar, IIT Patna

(Prof. Pushpak Bhattacharyya) Member, Board of Governors

Director, IIT Patna

Chairman, Board of Governors

—IT Patna