INDIAN INSTITUTE OF TECHNOLOGY PATNA

Bihta, Patna-801 103



MINUTES

BOARD OF GOVERNORS

Meeting No. :

:

2016/22nd BoG Meeting

Venue

Meeting Room

Outreach Centre IIT Kanpur Sector-62, Noida (U.P.)

Date

4th August, 2016

Time

10.30 AM to 2.00 PM

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INDIAN INSTITUTE OF TECHNOLOGY PATNA MINUTES OF THE 2016/22nd MEETING OF THE BOARD OF GOVERNORS

held on Thursday, the August 4, 2016 at 10.30 hrs in meeting room, Outreach Centre IIT Kanpur, Sector-62, Noida (U.P.).

Those Present:

1. Shri Ajai Chowdhry : Chairman Founder Member, HCL

2. Prof. Pushpak Bhattacharyya : Member Director, IIT Patna

3. Prof. Ajay Chakrabarty : Member Former Vice-Chancellor, BIT Meshra

4. Prof. Amitabha Ghosh : Member Former Director, IIT Kharagpur

5. Prof. Sriman K. Bhattacharyya : Member Former Director, CBRI Roorkee Professor, Civil Engineering, IIT Kharagpur

6. **Dr. T. Mukherjee** : Member Former Dy. Managing Director, Tata Steel

7. Dr. Nalin Bharti : Member
Associate Professor

Department of Humanities & Social Sciences

8. Dr. Karali Patra : Member

Associate Professor
Department of Mechanical Engineering

9. Shri Subhash Pandey : Secretary Registrar, IIT Patna

Leave of Absence:

1. Principal Secretary, Department of Science & Technology, Govt. of Bihar.

2. Principal Secretary, Department of Science & Technology, Govt. of Jharkhand.

PROCEDURAL MATTERS

BOG 2016.22.1	POC 2016 22 1	Opening	remarks	of	the	Chairman,	Board	of
	Governors	, IIT Patna					İ	

The Chairman welcomed all the members present in the meeting. He expressed his satisfaction on the improvement of starting all India rank (AIR1500) admission to IIT Patna this year, which is much above the starting rank last year. Since, the main task before IIT Patna is to create new infrastructure for its smooth running and growth, the Chairman stressed on this issue to be taken up on top priority. Then he called the meeting to order.

	To confirm the minutes of the 2016/21th meeting of the			
BOG 2016.22.2	Board of Governors held on 08.04.2016 in Darbar			
	Hall, Hotel Maurya, Patna			

The Minutes of the 2016/21st meeting of the Board of Governors held on April 08, 2016 approved by the Chairman have been circulated to all the members and no comment was received from any of the members. Therefore, the Minutes of the 2016/21st meeting of the Board of Governors held on April 08, 2016 were confirmed as such.

The Board considered and confirmed the Minutes of the 2016/21st meeting of Board of Governors held on 08.04.2016.

	Action taken report on the minute of 2015/20th and
BOG 2015.22.3	2016/21st meetings of BoG held on 8.11.2015 and
	8.04.2016, respectively

The statement showing the present position on the outstanding items of the Minutes of the previous 2015/20th and 2016/21st meetings of the Board of Governors held on 8.11.2015 and 8.04.2016, respectively are given below:

The box stating 'Current Status' appearing in the table below has now been updated by incorporating the details of the observations/comments made by the BOARD during the meeting. The observations and comments have been placed in *italics*.

Item No. 01	BOG 2015.20.16
Title in brief	To consider and approve Medical Insurance Scheme for the
(please see the agenda for details)	employees of the Institute
Action Taken	The Institute was exploring the possibility of having a Medical Insurance Scheme at IIT Patna in line with that in IIT Guwahati Mediclaim insurance agreement. Various government insurance agencies were being contacted to negotiate the cost. The final proposal with financial implication would be placed in the next Board meeting. Board suggested expediting the process. A joint scheme to be adopted by all new IITs, at highly reduced cost, was being explored (discussed in all IITs Registrar's meeting). Board also advised working out modalities of Post-Retirement Medical scheme policy in the Institute in line with older IITs.
Current Status	In Registrar's meeting, no consensus was reached among new IITs as some wanted to take it up at a later stage. IIT Patna adopted finally the modality of IIT Guwahati Since, IIT Patna is adopting the Mediclaim insurance policy in line of IIT Guwahati, it will be explored if both IITs can take a combined policy, causing the premium to go down. For post-retirement medical scheme, IIT Kanpur was contacted, and according to them there are two options: either a retired person can opt for OPD facility in Institute hospital/empaneled hospitals or Rs. 500/- will be given to him every month along with pension. Further, keeping in view the inadequate medical facilities in the new Institute, it was proposed that vaccination charges may be allowed at par with the empaneled hospital, i.e., Mahaveer Vatsalya Hospital who is having this facility. Some of the employees are already availing it. The Board advised to bring a concrete plan of Mediclaim policy in next meeting. It was also advised that empanelment of AIIMS Patna should be

explored. For vaccination, the Board agreed to reimburse the amount at par with present empaneled hospital. The Board also considered and approved to adopt the modality of IIT Kanpur for post-retirement medical scheme.

Restricted from viewing as per directives of IIT Council

Item No. 3	BOG 2016.21.4
Title in brief (please see the agenda for details)	To consider and accept the recommendations made by Building & Works Committee (BWC) in its 2016/23 rd meeting held on 29.02.2016
Action Taken	The Board considered all the recommendations of 2016/23 rd BWC meeting held on 29.02.2016 for its future compliance, except the execution of new works for which the permission of Ministry had not been obtained. The Board approved the new works in principle keeping in view the growth of Institute, but suggested seeking Ministry's permission before taking up the construction. Latter on Ministry of HRD has permitted the same and actions are being taken accordingly. The Board noted it.

Item No. 4	BOG 2016.21.5
Title in brief (please see the agenda for details)	To consider and accept the recommendation made by Finance Committee in its 2016/16 th meeting held on 8.04.2016
Action Taken	The 2016/16 th meeting of Finance Committee was held on 08.04.2016 in the Darbar, Hotel Maurya. A copy of approved agenda was placed on the table for consideration and approval of the Board. The Board considered and discussed each and every agenda item of the Finance Committee and approved FC's decisions for future compliance. The Board noted it.

Item No. 5	BOG 2016.21.6
Title in brief (please see the agenda for details)	To consider and accept the recommendation made by Senate in its 2016/14 th meeting held on 19.02.2016
Action Taken	All the recommendations made by Senate in its 2016/14 th meeting held on 19.02.2016 were noted and approved by the BOARD for future compliance.
	The Board noted it.

Item No. 6	BOG 2016.21.7
Title in brief (please see the agenda for details)	To consider presentation by Head, Department of Computer Science & Engineering on the mission and vision of the department
Action Taken	As per decision of BoG in its meeting 2015/18 th , one of the departments of the institute would give presentation in every BoG meeting on the vision, plan and development of the department. This time Head, Department of Computer Science & Engineering presented the mission, vision and action of the CSE Dept. The Board appreciated the presentation and suggested the following: 1. have more courses relevant to current industry requirements like online social network, machine learning, cloud computing, big data, etc. 2. provide some statistics on how many students are becoming entrepreneurs even before leaving IIT Patna. 3. try getting industry vetting on the courses running in the dept. 4. provide data on the proportion of time faculty are spending on consultancy. The department was advised to take note of the suggestion given by the Board. The Board noted it. It also suggested explicit mention of Mobile Computing in the list of industry-required courses. Statistics of how many students are becoming entrepreneurs was again asked for.

Item No. 7	BOG 2016.21.8
Title in brief (please see the	To consider and discuss uploading of minutes of BoG in public domain in light of directives given by Ministry of HRD
agenda for details)	donain in tight of an ectices given by winted g of AIRD
Action Taken	The Board considered and approved uploading of minutes of BoG, henceforth, in public domain in light of directives received from Ministry of HRD. It was also suggested that the matter regarding confidential and disciplinary proceeding related to a person should not be shown. The Institute will take action accordingly to the minutes of the BOARD. The Board noted the status as above.

Item No. 8	BOG 2016.21.9
Title in brief	To consider and approve financial powers to Associate
(please see the agenda for details)	Deans/Registrar/PIs/Co-PIs
	The decision of the BOARD was implemented vide Office Order no.: IITP/OO/2016/64 date: June 02, 2016. The Board noted it.

Item No. 9	BOG 2016.21.10
Title in brief	To consider and approve financial powers to Executive
(please see the agenda for details)	Engineers
Action Taken	The decision of the BOARD was implemented vide Office Order no.: IITP/OO/2016/64 date: June 02, 2016.
	The Board noted it.

Item No. 10	BOG 2016.21.11
Title in brief	To consider and approve creation of post of Head, SAIF along
(please see the agenda for details)	with financial powers to Head, SAIF
Action Taken	The decision of the BOARD was implemented vide Office Order no.:

IITP/OO/2016/63 date: May 09, 2016.	
 The Board noted it.	

Item No. 11	BOG 2016.21.12
Title in brief (please see the agenda for details)	To consider and discuss "Sabbatical leave" for faculty members
Action Taken	The decision of the BOARD was implemented vide Office Order no.: IITP/OO/2016/68 date: June 03, 2016. The Board noted it.

Item No. 12	BOG 2016.21.13
Title in brief	To consider and approve selection process of school at IIT
(please see the agenda for details)	Patna
Action Taken	The Board in its last meeting considered and ratified the prior approval accorded by the Chairman, Board of Governors for opening a school in IIT Patna campus at Bihta. Recently, a letter was received by the Ministry of HRD regarding "Instances of IITs entering into PPP or similar variants of agreements to establish private schools in the campus". The Ministry was apprised of the facts of opening a private school at Bihta campus, and that the opening was
	done with complete adhererance to procedure. The satisfaction of the IITP community with the running of the school was also informed to the Board.
	The Board took a note of it.

Item No. 13	BOG 2016.21.14
Title in brief	To consider and approve Recruitment Rule and Promotion
(please see the	Policy for staff of the Institute
agenda for details)	
Action Taken	 Dr. Kaleem Khan, Associate Dean (Administration) made a detailed presentation on Recruitment Rule and Promotion Policy (RR&PP) for the staff of the Institute. The Board considered and discussed the RR & PP proposal. Following were suggested: Post Sanctioning Committee should be replaced with Post Recommending Committee. The term "Contract" should be reviewed (as per labour law, contract of more than 89 days cannot be terminated). The termination clause should be re-looked at and legally vetted. Quota of 10% for Group C should be reviewed from legal point of view. After six years, a candidate has to fill-up a self-assessment form with application. The template of the self-assessment form should be attached with the proposal. Most importantly, all legal angles should be cleared, and the proposal document should be thoroughly legally vetted by legal experts. According to the suggestion of Board, the document was vetted by the lawyer and other suggested corrections were made. The revised RR & PP document was placed on the table for consideration and approval of the Board. Dr. Kaleem Khan, Associate Dean (Administration) presented a revised and vetted document of RR & PP incorporating all the suggestions made by the Board in its last meeting. The revised proposal of RR & PP was discussed at length and it was further suggested by the Board that document should be revised in terms of the recommendations of 7th CPC since the notification has already been published in the Gazette and order in this regard will be received very soon in the Institute. It was also suggested

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	by the Board to create a general promotional ladder for all cadres with two
	promotional moves like MACP scheme of the Government.
1	The Board further raised a question whether a person appointed on
	contract basis through a proper government procedure against a permanent
	post with Grade Pay, getting increments every year and availing the equal
	benefits of a permanent employee can be terminated after 3 years. The
	Board was not comfortable on this issue.
	With the above observations, the Board suggested to bring a revised
	RR&PP document in next Board meeting taking care of all the above issues.

Item No. 14	BOG 2016.21.15
Title in brief (please see the agenda for details)	To consider and discuss discontinuation of interview for direct recruitment to various Group B $\&$ C
Action Taken	The decision of the BOARD was implemented vide Office Order no.: IITP/OO/2016/59 date: April 13, 2016. The Board noted it.

Item No. 15	BOG 2016.21.27 (ii)
Title in brief	To consider and approve petrol reimbursement to all service
(please see the agenda for details)	personal (like CC staff and IWD staff)
Action Taken	The modality of reimbursement will be devised after consulting older IITs and placed before the Board for approval. The process is on and will be placed in the next BoG meeting.
	The agenda was defered to next meeting.

Item No. 16	BOG 2016.21.27 (iii)
Title in brief (please see the agenda for details)	To consider and approve implementation/adoption of Closed User Group (CUG) plan for faculty, staff and students of IIT Patna
Action Taken	The matter is not being pursued presently. The Board noted and dropped the agenda.

Item No. 17	BOG 2016.21.27 (iv)
Title in brief	To consider and approve disposal of old laptop/desktop
(please see the agenda for details)	computers
Action Taken	The detailed modality is being explored for disposal of old laptop/desktop. The report of modality will be placed in the next Board meeting.
	The modality will be presented in next Board meeting.

Item No. 18	BOG 2016.21.27 (v)
Title in brief	To consider and discuss status of three Centres of the Institute
(please see lhe agenda for details)	
Action Taken	The decision of the BOARD to close the Centers of Excellence was implemented vide Office Order no.: IITP/OO/2016/69 date: June 03, 2016. The Board noted it.

Item No. 19	BOG 2016.21.27 (vi)
Title in brief	To consider and accept the recommendation made by Senate in
(please see the agenda for details)	its 2016/15 th meeting held on 7.04.2016
agenda for details)	

		All the recommendations made by Senate in its 2016/15 th meeting held
	Action Taken	on 7.04.2016 were noted and approved by the BOARD for future
		compliance. The Board noted it.
ì		The Board holed it.

AGENDA FOR DISCUSSION & ACTION

BOG 2016.22.4	To consider and approve the recommendation made by
	Building & Works Committee (BWC) in its 2016/24th
	and 2016/25th meetings held on 1.06.2016 and
	29.07.2016, respectively

The 2016/24th and 2016/25th meetings of Building & Works Committee (BWC) were held on 1.06.2016 and 29.07.2016, respectively in the Directorate, IIT Patna. Copies of both approved minutes were placed on the table for consideration and approval of the Board.

The Board considered and approved the recommendation made by the BWC in its 2016/24th and 2016/25th meetings on all items except the following items with these observations:

- 1. BWC 2016.24.4 "To consider and discuss construction of urgent works like cycle stand, shade for car parking, scooter parking, open air theater, fire ring, car and cycle parking in academic area etc."
 - The Board turned down the recommendation of price negotiation with EIL for increase the scope of work beyond advertised scope of work. These small value urgent works may be taken up through open tender by IIT Patna by engaging contractor following the GoI norms.
- 2. BWC 2016.25.6 "To consider and discuss proposed new construction along with tentative cost".
 - a. Area of library was observed to be small. It was advised to plan and construct the original State-of-Art Library. To adjust the cost of construction, Academic Buildings should be planned judiciously. It was also advised to construct/plan those infrastructure for which money may not be available in future. The Institute may add new Academic Buildings in due course in future.
 - b. Construction of single bed/two bed/three bed rooms for Girls' hostel has been discussed and it was decided to construct single as well as two bed rooms in proportion to the number of girl students in various years.
 - c. The estimate of Auditorium was discussed and it was advised to review the same along with its capacity.
 - d. The Board advised to empanel/hire one Architect to assist the Institute in the finalization of design and concept of buildings.
 - e. It was also advised that all the above suggested modifications would be shown to Prof. S. K. Bhattacharyya and then the final plan be approved

by circulating to all the Board members. Prof. Bhattacharyya has also been requested by the Board to be associated with the construction activities of IIT Patna as per his convenience. He was kind enough to accept it.

3. BWC 2016.25.6 "To consider and discuss methodology of including engagement of Government agencies for execution of new proposed works".

The Board approved engagement of Government agencies for entrusting the work on deposit basis from concept to commissioning through tendering as per Gol norms for residential area as well as academic area in separate package.

The Board considered and approved the recommendations made by Building & Works Committee in its 2016/24th and 2016/25th meeting held on 1.06.2016 and 29.07.2016 respectively with above observations.

BOG 2016.22.5	To consider and accept the recommendation made by
	Finance Committee in its 2016/17th meeting held on
	8.07.2016

The 2016/17th meeting of Finance Committee was held on 8.07.2016 in the meeting room of the Outreach Centre, IIT Kanpur, Noida. The minutes of Finance Committee was placed before the Board for it consideration and approval.

The Board considered and approved the recommendations made by the Finance Committee in its 2016/17th meeting held on 8.07.2016.

BOG 2016.22.6	To consider and approve the recommendation made by
	Senate in its 2016/16 th meeting held on 28.07.2016

The 2016/16th meeting of Senate held on 28.07.2016 in the Senate Room of IIT Patna. A copy of approved Minutes and agenda was placed on the table for consideration and approval of the Board.

The Board considered and approved the recommendations made by Senate in its 2016/16th meeting held on 28.07.2016.

BOG 2016.22.7	To consider and approve the degree of graduating
	students for awarding them in ensuing 4th Convocation

The 4th Annual Convocation of IIT Patna would be held on 06.08.2016. The list of graduating students of B.Tech., M.Tech. and Ph.D. recommended by the Senate was placed on the table for the consideration and approval of the Board.

The Board considered and approved the awarding of degree to the eligible candidates in ensuing Convocation.

BOG 2016.22.8	To consider and approve Annual Accounts for the
	Financial Year 2015-16 prepared by the Institute – a
	presentation by Assistant Registrar (Finance &
	Accounts)

The Annual Accounts for the FY 2015-16, was placed on table, which has been prepared and verified by internal auditor M/s V. Sinha & Associates, Patna (CA firm). It was also approved by Finance Committee in its 17th meeting. After its approval by the Board, C&AG would be invited for Statutory Audit. Assistant Registrar (Finance & Accounts) prepared a presentation to place before the Board.

The Board considered the presentation and raised some queries which were replied by the Assistant Registrar (F&A) to the satisfaction of the members.

The Board considered and approved Annual Accounts for the FY 2015-16.

BOG 2016.22.9	To consider a presentation by Head, Department of
	Chemical and Biochemical Engineering for his vision
	and mission of the department

As per decision of the BOARD in its meeting 2015/18th, one department will give presentation in every meeting for the vision, plan and development of the department. This time Head, Department of Chemical and Biochemical Engineering had given a presentation on the vision, plan and development of the department.

The Board considered and appreciated the presentation made by Head, Department of Chemical and Biochemical Engineering. The Board also suggested the following to strengthen the department:

- 1. There should be a balance between teaching and research/consultancy, and a proper proportion be fixed for these three activities.
- 2. The department must focus on consultancy in Industry to have better relation between academic-industry and also to get good research oriented projects from there.

The Board considered and appreciated the presentation made by Head, Department of Chemical and Biochemical Engineering for his vision and mission of the department with above suggestions.

BOG 2016.22.10	To	consider	and	approve	procedure	for	the	post	doc
	rec	ruitment							

The detailed procedure for the post doc recruitment was placed for consideration and approval of the Board. The Board considered and discussed procedure for post doc recruitment. The Board approved the post doc recruitment procedure and also increased the contingency amount from Rs. 25,000/- to Rs. 50,000/- per year for post-doc scholars.

The Board considered and approved the procedure for post doc recruitment.

BOG 2016.22.11	To	consider	and	approve	additional	non-faculty
	pos	ition in vie	w of it	ncreased o	f student str	ength

The detailed requirement of additional non-faculty positions was considered and discussed at length in view of increased of student strength. The Board approved additional 17 non-faculty positions.

The Board considered and approved 17 additional non-faculty positions.

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BOG 2016.22.12	To consider and approve implementation of Annual
	Performance Appraisal Report (APAR) instead Annual
	Confidential Report (ACR)

The Board considered and approved implementation of Annual Performance Appraisal Report (APAR) as directives issued by DoPT.

The Board considered and approved implementation of Annual Performance Appraisal Report (APAR) instead Annual Confidential Report (ACR).

BOG 2016.22.13	To	consider	and	approve	the	Annual	Report	of	the
	Ins	titute for	the F	Y 2015-16	5				

The Board considered and approved the English version of Annual Report of the Institute for the FY 2015-16. It was suggested to compile its Hindi version too and send the bilingual document to the Ministry for the consideration of the Parliament.

The Board considered and approved the English version of Annual Report of the Institute for the FY 2015-16.

AGENDA FOR INFORMATION AND REPORTING

BOG 2016.22.14	To report signing of MoUs between							
	i) Instituto Superior Tecnico, Universidade De Lisboa							
	(Portugal) and Indian Institute of Technology Patna							
	ii) Wright State University and Indian Institute of							
	Technology Patna							

The Board noted and approved it.

BOG 2016.22.15	To report appointment of Dr. Laishram Boeing as Adjunct					
	Faculty in the department of Civil and Environmental					
	Engineering for Autumn Semester 2016-17					

The Board noted and approved it.

BOG 2016.22.16	To report appointment of Dr. Sushant Kumar as Visiting
	Assistant Professor in the department of Chemical and
	Biochemical Engineering

The Board noted and approved it.

port transaction audit for Financial Year 2014-15	BOG 2016.22.17
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The Board noted and approved it.

BOG 2016.22.18	To report apprising student strength of IIT Patna
The state of the s	

The Board noted and approved it.

BOG 2016.22.19	To	report	the	status	of	joining/leaving	of	faculty
	me	mbers &	staf	f in the	Inst	titute		

The Board noted and approved it.

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The Board noted and approve it.

BOG 2016.22.21	To	report	about	National	and	International
	conj	ferences/s	eminars	attended by	the fa	culty members

The Board noted and approved it.

BOG 2016.22.22	To report Director's Europe and US trip, 28th April to
	25 th May, 2016

The Board noted and appreciated it.

OTHERS

BOG 2016.22.23	Any other item with the permission of the Chair
(i)	To consider and discuss grant lien to Mr. Sanjay Kumar, Deputy Registrar to join Central University of South Bihar The Board considered and approved lien of one (01) year to Mr. Sanjay Kumar, Deputy Registrar who has joined another assignment at Central University of South Bihar.
(ii)	To consider and discuss the name of Chief guest for next Convocation Dr. T. Mukherjee strongly recommended inviting famous industry entrepreneurs for the next convocation. Since the date of Convocation is fixed as 6 th August, following persons may be contacted for getting their consent. a. Padma Bhushan Babasaheb Neelkanth Kalyani b. Shri Sajjan Jindal c. Padma Bhushan Nandan Nilekani d. Padma Bhushan Kiran Mazumdar Sha. The Board considered and approved the proposal.

As there were no other items for discussion, the meeting ended with a vote of thanks to the Chair.

Chairman, Board

(Prof. Pushpak Bhattacharyya)

Member, Board of Governors

Director, IIT Patna

Registrar, IIT Patna

(Subhash Pandey) Secretary, Board of Governors